

CARYSIL LTD.

SUMMARY OF FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS

FY- 2023-24

Area	Topics	Delivered by	Mode
Business and Industry	<ul style="list-style-type: none"> - Business & Operational Performance of the Company & its subsidiaries - Global business & industry changes and outlook 	Chairman & Managing Director And Executive Director-Group CFO	Board/Committee Meeting, Periodical Updates
Financial and Treasury	<ul style="list-style-type: none"> - Financial Results and Performance - Borrowing & Liquidity Position Investment, loans & guarantee 	Executive Director-Group CFO	Board/Committee Meeting, Periodical Updates
Environment, Social and Governance	<ul style="list-style-type: none"> - CSR Initiatives and their impact - Internal Audit Plans and Findings 	Group CS Executive Director-Group CFO	Board/Committee Meeting, Periodical Updates
Legal and Regulatory Compliance	<ul style="list-style-type: none"> -Compliance with various applicable laws -Compliance Management System -Hedging Operations on Commodity and Forex 	Group CS Executive Director-Group CFO	Board/Committee Meeting
Plant Visit	<ul style="list-style-type: none"> -Plant Operations System -Safety Measures initiated -Raw material handling and Management System -Process of Manufacturing 	Chairman & Managing Director And Executive Director-Group CFO And Group CS	Visit to Plant in person at Bhavnagar

Independent directors have spent approximately 20 hours during the year as a part of familiarization program.