

## SUMMARY OF FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS

FY- 2024-25

<b>Area</b>	<b>Topics</b>	<b>Delivered by</b>	<b>Mode</b>
Business and Industry	<ul style="list-style-type: none"> <li>- Business &amp; Operational Performance of the Company &amp; its subsidiaries</li> <li>- Global business &amp; industry changes and outlook</li> </ul>	Chairman & Managing Director  And  Executive Director-Group CFO	Board/Committee Meeting, Periodical Updates
Financial and Treasury	<ul style="list-style-type: none"> <li>- Financial Results and Performance</li> <li>- Borrowing &amp; Liquidity Position Investment, loans &amp; guarantee</li> </ul>	Executive Director-Group CFO	Board/Committee Meeting, Periodical Updates
Environment, Social and Governance	<ul style="list-style-type: none"> <li>- CSR Initiatives and their impact</li> <li>- Internal Audit Plans and Findings</li> </ul>	Group CS  Executive Director-Group CFO	Board/Committee Meeting, Periodical Updates
Legal and Regulatory Compliance	<ul style="list-style-type: none"> <li>-Compliance with various applicable laws</li> <li>-Compliance Management System</li> <li>-Hedging Operations on Commodity and Forex</li> </ul>	Group CS  Executive Director-Group CFO	Board/Committee Meeting
Design Centre Visit	Product Showcases Interaction with the Design Team Sustainability & Innovation	Chairman & Managing Director  And  Executive Director-Group CFO  And  Group CS	Visit to Plant in person at Bhavnagar

Independent directors have spent approximately 30 hours during the year as a part of familiarization program.